



August 3, 2018

PRESS RELEASE

Company: Kanematsu Corporation  
Representative: Kaoru Tanigawa, President  
Securities Code: 8020 First Section of  
the Tokyo Stock Exchange  
Contact: Taro Unno, General Manager, Finance Dept.  
(Phone: 03-5440-8000)

### Notice of Determination of Matters Concerning Acquisition of Shares in the Performance-Linked Stock Compensation Plan

As already announced, Kanematsu Corporation (the “Company”) passed a resolution at the meeting of its Board of Directors held May 9, 2018 to introduce a new performance-linked stock compensation plan utilizing a trust service (hereinafter referred to as the “Plan,” and the trust established with the introduction of the Plan shall hereinafter be referred to as the “Trust”), for directors (excluding outside directors; the same shall apply hereinafter) and executive officers of the Company (hereinafter collectively referred to as “Directors, etc.”). The proposal on introduction of the Plan was approved by the 124th Ordinary General Meeting of Shareholders held June 22, 2018. Accordingly, at the meeting of its Board of Directors held today, the Company determined matters concerning the acquisition of shares to be conducted by the trustee of the Trust. Details are as follows.

#### 1. Outline of the Trust

(1) Name	Stock delivery trust for Directors, etc.
(2) Entrustor	The Company
(3) Trustee	Sumitomo Mitsui Trust Bank, Limited (Re-entrusted to: Japan Trustee Services Bank, Ltd.)
(4) Beneficiaries	Directors, etc. fulfilling beneficiary requirements
(5) Trust administrator	The Company plans to select a third party that does not have any stake in the Company and its officers
(6) Exercise of voting rights	Voting rights associated with shares kept within the trust will not be exercised during the period of the Trust
(7) Type of trust	Trust of money other than money trust (third-party-benefit trust)
(8) Trust agreement date	August 14, 2018
(9) Date of money entrustment	August 14, 2018
(10) Date of termination of trust	August 31, 2024 (scheduled)

#### 2. Matters concerning acquisition of the Company’ shares by trustee of the Trust

(1) Type of shares to be acquired	Common shares
(2) Amount that the Company entrusts as funds to acquire shares	1,125,000,000 yen
(3) Method of acquisition of shares	Acquisition from the stock market (including off-floor trading)
(4) Period of acquisition of shares	From August 14 through September 28, 2018