

February 26, 2020

Company name: Kanematsu Corporation Representative's name: Kaoru Tanigawa, President (Code number: 8020 First Section of the Tokyo Stock Exchange) Inquires to be sent to: Taro Unno, General Manager, Public & Investor Relation Section (TEL: 03-5440-8000)

Notice of Changes to Executive Officers and Restructuring

Kanematsu Corporation announces that at a meeting of the Board of Directors held on February 26, 2020, it resolved to make the following changes to Executive Officers and restructuring.

1. Changing Executive Officers (as of April 1, 2020)

(1) Newly Appointed Executive Officers

Name	New	Present Title
Toru Hashimoto	Executive Officer; Chief Officer, Meat Products Division General Manager, Meat Dept. No.1 General Manager, Meat Dept. No.2	General Manager, Meat Dept. No.1 General Manager, Meat Dept. No.2
Koichi Nishimura	Executive Officer; Chief Officer, Foods Division General Manager, Food Dept. No.2	General Manager, Food Dept. No.2

* Personal History of Mrs. Toru Hashimoto and Koichi Nishimura are as per attached.

(2) Change in Assignment of Executive Officer

Name	New	Present Title
Masayuki Hamasaki	Senior Executive Officer; Chief Officer, Grain, Oilseeds & Feedstuff Division	Senior Executive Officer; Chief Officer, Grain, Oilseeds & Feedstuff Division Chief Officer, Foods Division

2. Restructuring (as of April 1, 2020)

We will be restructuring the Foods Division and the Grain, Oilseed & Feedstuff Division for the purpose of further increasing our business expertise.

- (1) The Foods Division will be split into the "Foods Division" and "Meat Products Division."
- (2) The Grain and Oilseeds Department of the Grain, Oilseed & Feedstuff Division will be split into the "Grain Department" and "Food & Grain Materials Department."

Press Release

New Executive Officer

Personal History

N a m e	Toru Hashimoto
Date of birth	July 7, 1965
Place of birth	Tokushima

Education

March	1989	Graduated from Faculty and Graduate School,
		Tokyo Gakugei University

Professional Career

April	1989	Joined Itoman Corporation
February	1993	Joined Kanematsu Corporation Meet & Marine Products Dept.
November	2003	Portland Branch, Kanematsu USA Inc.
January	2006	Meat & Marine Products Dept., Kanematsu Corporation
April	2011	Manager, Meat Sec. No.2
April	2017	General Manager, Meat Dept. No.2
July	2019	Assistant Chief Officer, Foods Div. General Manager, Meat Dept. No.2
February	2020	Assistant Chief Officer, Foods Div. General Manager, Meat Dept. No.1 General Manager, Meat Dept. No.2 (incumbent)

New Executive Officer

Personal History

N a m e Koichi Nishimura Date of birth February 7, 1967 Place of birth Niigata

Education

March	1989	Graduated from Faculty of Arts and Literature,
		Seijyo University

Professional Career

April1	1989	Joined Kanematsu-Gosho Ltd. (now Kanematsu Corporation)
		Foods & Agricultural Products Dept.
February	2002	Seconded to Portland Branch, Kanematsu USA Inc.
October	2005	Manager, Food Solution Sec., Food Dept. No.2
April	2008	Manager, Processed Fruits Sec., Food Dept. No.2
April	2014	General Manager, Food Dept. No.2
July	2019	Assistant Chief Officer, Foods Div.
		General Manager, Food Dept. No.2 (incumbent)