

Notice of Changes to
Audit & Supervisory Board Members and Executive Officers

Kanematsu Corporation (the “Company”) announces that at a meeting of the Board of Directors held on March 28, 2023, it resolved to make the following changes to Audit & Supervisory Board Members and Executive Officers.

These changes are subject to final approval at the Ordinary General Meeting of Shareholders scheduled in late June 2023 and the meeting of Board of Directors to be held thereafter.

1. Changes to Audit & Supervisory Board Members

(1) Candidates for New Audit & Supervisory Board Members (to be proposed at the Ordinary General Meeting of Shareholders scheduled in late June)

Name	New	Present Title
Yoshio Tajima	Audit & Supervisory Board Member (full-time)	Director, Managing Executive Officer, Corporate Division, Kanematsu Communications Limited

*Personal History of Mr. Yoshio Tajima is as per attached.

(2) Candidates for Substitute Audit & Supervisory Board Members (to be proposed at the Ordinary General Meeting of Shareholders scheduled in late June)

Name	Present Title
Noriko Ichiba	Certified Public Accountant /Certified Tax Accountant Representative, Ichiba Certified Public Accountant Office Representative, UPRISE Certified Tax Accountant’s Co. External Auditor , Daiho Corporation Supervisory Director, Ichigo Office REIT Investment Corporation

(3) Retiring Director (retiring at the conclusion of the Ordinary General Meeting of Shareholders scheduled in late June)

Name	Present Title
Tetsuro Murao	Audit & Supervisory Board Member (full-time)

2. Changes to Executive Officers (as of the Ordinary General Meeting of Shareholders scheduled in late June)

(1) Changes in Titles of Executive Officers

Name	New	Present Title
Hiroshi Yamashina	Chief Officer, Human Resources Chief Officer, General Affairs Chief Officer, Traffic and Insurance	President, Kanematsu USA Inc. General Manager, Chicago Head Office
Akihiko Fujita	President, Kanematsu USA Inc. General Manager, Chicago Head Office	Deputy Chief Officer, Electronics & Devices Division General Manager, Electronics Planning Office

(2) Retiring Executive Officer

Name	Present Title
Kazuo Tanaka	Chief Officer, Human Resources Chief Officer, General Affairs Chief Officer, Traffic and Insurance

3. New List of Officers

(1) Director 7 (to be proposed at the Ordinary General Meeting of Shareholders scheduled in late June)

	Name
Chairman	Kaoru Tanigawa (reappointed)
President	Yoshiya Miyabe (reappointed)
Director	Tetsuro Tsutano (reappointed)
Director	Shuji Masutani (reappointed)
Director (outside)	Yuko Tahara (reappointed)
Director (outside)	Kazuhiro Tanaka (reappointed)
Director (outside)	Hiroyuki Sasa (reappointed)

* Ms. Yuko Tahara and Mr. Kazuhiro Tanaka and Mr. Hiroyuki Sasa are outside directors as stipulated in Article 2, Item 15 of the Companies Act.

(2) Audit & Supervisory Board Members 4

	Name
Audit & Supervisory Board Member (full-time)	Motohisa Hirai (during his term of office)
Audit & Supervisory Board Member (full-time)	Yoshio Tajima (new)
Audit & Supervisory Board Member	Yusaku Kurahashi (reappointed)
Audit & Supervisory Board Member	Nobuko Inaba (reappointed)

* Mr. Yoshio Tajima is to be proposed at the Ordinary General Meeting of Shareholders scheduled in late June.

* Mr. Yusaku Kurahashi and Ms. Nobuko Inaba are Outside Audit & Supervisory Board Members as stipulated in Article 2, Item 16 of the Companies Act.

(3) Executive Officers 15

(after the Ordinary General Meeting of Shareholders scheduled in late June)

Title	Name	Position
President	Yoshiya Miyabe	
Senior Managing Executive Officer	Toshihide Motoshita	Chief Officer, Credit Control, Legal and Compliance
	Eiji Kan	COO, Steel, Materials & Plant Division Chief Officer, Green Transformation (GX) acceleration team General Manager, Osaka Branch; General Manager, Nagoya Branch
Managing Executive Officer	Masahiro Harada	COO, Electronics & Devices Division Chief Officer, Digital Transformation (DX) acceleration team
Senior Executive Officer	Tetsuro Tsutano	Chief Officer, Corporate Planning, IT Planning Chief Officer, Technologies and Business Collaboration
	Ryoichi Kidokoro	COO, Motor Vehicles & Aerospace Division
	Hiroshi Yamashina	Chief Officer, Human Resources Chief Officer, General Affairs Chief Officer, Traffic and Insurance
Executive Officer	Osamu Iwata	Deputy Chief Officer, Steel, Materials & Plant Division
	Yoichiro Muramatsu	President, Kanematsu GmbH President, Kanematsu Europe PLC General Manager, The Branch of Kanematsu GmbH Milano, General Manager, The Representative of Kanematsu GmbH Budapest
	Jun Nakajima	COO, Grain, Oilseeds & Feedstuff Division
	Toru Hashimoto	COO, Meat Products Division
	Koichi Nishimura	COO, Foods Division
	Akihiko Fujita	President, Kanematsu USA Inc. General Manager, Chicago Head Office
	Kaori Kusuda	Deputy Chief Officer, Internal Auditing Dept. General Manager, Internal Auditing Dept.
	Shuji Masutani	Chief Officer, Finance, Accounting, Business Accounting

Candidate for New Audit & Supervisory Board Member

Personal History

Name	Yoshio Tajima
Date of birth	October 11, 1961
Place of birth	Osaka

Education

March	1984	Graduated from School of Commerce, Doshisha University
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Professional Career

April	1984	Joined Kanematsu-Gosho, Ltd. (now Kanematsu Corporation)
August	1994	Loaned to Kanematsu Finance Corporation
September	1996	Loaned to Yokohama Tyre Australia PTY. Ltd.
September	2000	Accounting Team, Accounting Dept., Kanematsu Corporation
June	2001	Team Leader, Managerial Accounting Team, Accounting Dept.
June	2003	Manager, Managerial Accounting Sec., Treasury Dept.
July	2005	Treasurer, Kanematsu USA Inc.
August	2010	Loaned to Kanematsu Chemicals Corporation General Manager, Administration Division General Manager, Accounting & Finance Dept.
November	2011	Loaned to Kanematsu Communications Limited Assistant Officer, Corporate Division
June	2014	Director, Officer, Corporate Division
June	2016	Managing Director, Officer, Corporate Division
April	2017	Director, Managing Executive Officer, Corporate Division (incumbent)

Candidate for Substitute Audit & Supervisory Board Member

Personal History

Name	Noriko Ichiba
Date of birth	May 15, 1971
Place of birth	Hyogo

Education

March	1994	Graduated from School of Economics, Kyoto University
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Professional Career

October	1992	Joined Tohmatsu & Co. (now Deloitte Touche Tohmatsu LLC)
July	1997	Joined Tadao Kato Accounting Office
August	1999	Joined Taiyo Audit Corporation (now Grant Thornton Taiyo LLC)
May	2000	Registration of Certified Public Accountant
November	2002	Representative, Ichiba Certified Public Accountant Office (incumbent)
August	2006	Joined COMPASS Inc. (incumbent)
August	2008	Registration of Certified Tax Accountant
October	2008	Representative, UPRISE Certified Tax Accountant's Co. (incumbent)
June	2021	External Auditor, Daiho Corporation (incumbent)
July	2022	Supervisory Director, Ichigo Office REIT Investment Corporation (incumbent)