



## Notice of Changes to Audit & Supervisory Board Members and Executive Officers

Kanematsu Corporation (the "Company") announces that at a meeting of the Board of Directors held on March 31, 2026, it resolved to make the following changes to Audit & Supervisory Board Members and Executive Officers. These changes are subject to final approval at the Ordinary General Meeting of Shareholders scheduled in late June 2026 and the meeting of Board of Directors to be held thereafter.

### 1. Changes to Audit & Supervisory Board Members

(1) Candidates for Substitute Audit & Supervisory Board Members (to be proposed at the Ordinary General Meeting of Shareholders scheduled in late June)

Name	Present Title
Noriko Ichiba	Certified Public Accountant /Certified Tax Accountant Representative, Ichiba Certified Public Accountant Office Representative UPRISE Certified Tax Accountant's Co. External Auditor , Daiho Corporation Supervisory Director, Ichigo Office REIT Investment Corporation Outside Audit & Supervisory Board Member, Nisshinbo Holdings Inc.

### 2. Changes to Executive Officers (as of the Ordinary General Meeting of Shareholders scheduled in late June)

(1) Promotion and changes in titles of Executive Officers (The underlined parts show changes)

Name	New	Present Title
Hiroshi Yamashina	Senior Executive Officer, Chief Officer, Human Resources, General Affairs Human Capital Management Committee Chair	Senior Executive Officer, Chief Officer, Human Resources, General Affairs <u>Green Transformation Committee Chair</u> Human Capital Management Committee Chair
Jun Nakajima	<u>Senior Executive Officer</u> COO, Grain, Oilseeds and Feedstuff Green Transformation Committee Chair	<u>Executive Officer</u> COO, Grain, Oilseeds and Feedstuff
Toru Hashimoto	<u>Senior Executive Officer</u> COO, Foods and Meat Products	<u>Executive Officer</u> COO, Foods and Meat Products
Koichi Nishimura	Executive Officer <u>President,</u> PT. Kanematsu Trading Indonesia	Executive Officer <u>President, PT. Kanemory Food Service</u>

### 3. New List of Officers

(1) Director 7 (to be proposed at the Ordinary General Meeting of Shareholders scheduled in late June)

	Name	
Chairman	Kaoru Tanigawa	(reappointed)
President & CEO	Yoshiya Miyabe	(reappointed)
Director	Taro Unno	(reappointed)
Director	Kazuo Kondo	(reappointed)
Director (outside)	Yuko Tahara	(reappointed)
Director (outside)	Kazuhiro Tanaka	(reappointed)
Director (outside)	Hiroyuki Sasa	(reappointed)

\* Ms. Yuko Tahara and Mr. Kazuhiro Tanaka and Mr. Hiroyuki Sasa are outside directors as stipulated in Article 2, Item 15 of the Companies Act.

(2) Audit & Supervisory Board Members 4

	Name	
Audit & Supervisory Board Member (full-time)	Yoshio Tajima	(during his term of office)
Audit & Supervisory Board Member (full-time)	Yoichiro Muramatsu	(during his term of office)
Audit & Supervisory Board Member	Yusaku Kurahashi	(during his term of office)
Audit & Supervisory Board Member	Nobuko Inaba	(during her term of office)

\* Mr. Yusaku Kurahashi and Ms. Nobuko Inaba are Outside Audit & Supervisory Board Members as stipulated in Article 2, Item 16 of the Companies Act.

(3) Executive Officers 16

Title	Name	Position
President & CEO	Yoshiya Miyabe	Chief Officer, Growth Strategy Compliance Committee Chair
Managing Executive Officer	Tetsuro Tsutano	President, Kanematsu USA Inc. General Manager, Chicago Head Office
	Ryoichi Kidokoro	COO, Motor Vehicles and Aerospace General Manager, Osaka Branch; General Manager, Nagoya Branch
	Masashi Kanematsu	Chief Officer, Logistics and Insurance, Legal & Compliance
Senior Executive Officer	Hiroshi Yamashina	Chief Officer, Human Resources, General Affairs Human Capital Management Committee Chair
	Akihiko Fujita	COO, Electronics and Devices Digital Transformation Committee Chair

	Shuji Masutani	Chief Officer, Risk Management, Internal Control and Risk Management Committee Chair
	Jun Nakajima	COO, Grain, Oilseeds and Feedstuff Green Transformation Committee Chair
	Toru Hashimoto	COO, Foods and Meat Products
Executive Officer	Koichi Nishimura	President, PT. Kanematsu Trading Indonesia
	Kaori Kusuda	President, Kanematsu GmbH President, Kanematsu Europe PLC General Manager, Milano Office ; General Manager, The Representative of Kanematsu GmbH Budapest
	Akira Watanabe	COO, ICT Solution President & CEO, Kanematsu Electronics Ltd.
	Shigenobu Makita	COO, Steel, Materials and Plant
	Taro Unno	Chief Officer, Finance, Accounting, Business Accounting
	Kazuo Kondo	Chief Officer, Corporate Planning Sustainability Management Committee Chair
	Yoichi Mori	Chief Officer, IT Planning

**【Contact】**

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